



DIVERSITY, EQUITY & INCLUSION POLICY

Adopted on 7/20/2022
by the Oxnard Performing Arts Center Corporation
Board of Directors

Members of the Oxnard Performing Arts Center Corporation Board understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our Vision.

The Board values diversity and celebrates the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity, as well as differences in ideas, thoughts, values, and artistic taste.

Recognizing that individuals from certain groups have historically experienced barriers to participation in fine arts and performing arts, we commit to advancing equity in all aspects and community partnerships of OPAC Corporation Board activities, so that each person has access to resources, opportunities, networks, and support to thrive, promote, and enjoy the contributions fine and performing arts make to the local community and to the world.

The OPAC Corporation Board believes that all people hold visible and invisible qualities that inherently make them unique, and Directors will strive to create an inclusive culture where each person knows they are valued and belong. In line with our value of altruism, we are committed to being honest and transparent about where we are in our journey as an organization.

project.html